

Responsibility	Outcomes
<p><b>1. Community Building</b></p> <ul style="list-style-type: none"> <li>• Identify and promote activities that connect and nurture individuals and families in the congregation</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Diverse groups, get-together organizers feel supported and events take place regularly</i></li> <li>• <i>Annual and special celebrations are thoughtfully organized or coordinated</i></li> <li>• <i>All Committees and contributors feel empowered and connected to each other</i></li> <li>• <i>Newcomers feel welcome and well informed about CIM</i></li> </ul>
<p><b>2. Pastoral support</b></p> <ul style="list-style-type: none"> <li>• Emotional and spiritual support for individuals and families in difficult experiences</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Individuals and families who experience difficult transitions feel supported and part of CIM</i></li> <li>• <i>Seamless connection with community pastoral support team</i></li> </ul>
<p><b>3. Weekly worship / community activities (see also 1. above)</b></p> <ul style="list-style-type: none"> <li>• Participate and collaborate with committees on planning</li> <li>• Leading on topics</li> <li>• Speaking (10x/yr.)</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Intellectually and spiritually engaging, well-integrated Sunday Services</i></li> <li>• <i>Diverse speakers from both inside and outside the congregation</i></li> </ul>
<p><b>4. Communication</b></p> <ul style="list-style-type: none"> <li>• Direct and coordinate correspondence, bulletin, website and social media communication</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Community Members receive news and information consistently and in a timely manner</i></li> </ul>